

## **Declaration on sustainability**

The

Company:

Address:

- referred to hereinafter as “supplier” -

### **Foreword**

The concept of sustainability includes the sum of all ecological, economic and social effects that a company produces. It is the task of sustainability management to record and direct these effects, so that they produce an effect that is viable in the long term and socially accepted. In short, sustainability is the expansion of economic thinking to include ecological (environmental protection), social and ethical viewpoints.

Landesbank Baden-Württemberg has a particular responsibility towards “our” Baden-Württemberg. The company actively promotes public life and thus shows its attachment to the population in the South-West. It operates without consuming excessive amounts of resources, conducting its business in an ecological and socially responsible way. Furthermore, it is also conscious of global problems such as climate change, water shortage, poverty, deforestation and threats to biodiversity, accepting these as challenges.

Sustainability is therefore an important part of our procurement strategy. Primarily, it comprises the following pillars:

- Economic sustainability
- Ecological sustainability
- Social and ethical sustainability

This declaration on sustainability describes the principles and requirements of Landesbank Baden-Württemberg to its product suppliers and service providers, with regard to responsibility for people and the environment. Landesbank Baden-Württemberg expects its suppliers to make serious efforts to pass on the requirements described below to their respective suppliers.

## **I. Economic sustainability**

1. Landesbank Baden-Württemberg strives to deal with its suppliers in a fair way, within the framework of a partnership.

## **II. Environmental protection**

1. Landesbank Baden-Württemberg expects the supplier to make an ongoing effort to implement the usage and optimisation of improved procedures in operating processes and technologies used.
2. Landesbank Baden-Württemberg expects the supplier to observe environmental protection with regard to the national legal norms and international standards.
3. Landesbank Baden-Württemberg expects the supplier to minimise negative impact on the environment and to improve its environmental protection on an ongoing basis.
4. Landesbank Baden-Württemberg expects the supplier to have already put in place, or to be putting in place, an environmental management system and that evidence of this can be seen in the company.

## **III. Social and ethical responsibility**

1. Landesbank Baden-Württemberg expects the supplier to observe basic rights and human rights.
2. Landesbank Baden-Württemberg expects the supplier to protect and observe the relevant, respective legal norms and international standards.
3. Landesbank Baden-Württemberg expects the supplier to provide for fair working conditions in line with the ILO Core Labour Standards, more closely defined under Paragraphs 4 to 9.
4. Landesbank Baden-Württemberg expects the supplier to observe the rights of its employees with regard to working and occupational safety, and to provide for safe and healthy working conditions.
5. Landesbank Baden-Württemberg expects the supplier not to discriminate against its employees or other persons on grounds of gender, age, origins, their race or skin colour, their language, their home or social origins, their nationality, their beliefs, their religious or political convictions or their sexual orientation. Discrimination on grounds of a disability is not tolerated by LBBW.
6. Landesbank Baden-Württemberg expects that the supplier not to employ, have employed, or tolerate the employment of, persons who are not at least 15. It also expects employees not to work in countries where an exception is allowed under ILO Convention 138.

7. Landesbank Baden-Württemberg expects the supplier not to tolerate any form of corruption or bribery and not to engage in them in any way.
8. Landesbank Baden-Württemberg expects the supplier not to support forced labour or corporal punishment in any way.
9. Landesbank Baden-Württemberg expects the supplier to allow its workers and employees the right to freedom of association and the right to collective bargaining.

Landesbank Baden-Württemberg considers observance of these standards as fundamental for the relevant contractual relationship. In this context, it considers the breach of the regulations under “III. Social and ethical responsibility” by suppliers to be a serious reason for termination of all contractual relationships with the relevant suppliers. This option to terminate exists also if the breach of the regulations under III. does not directly affect the contractual relationship between Landesbank Baden-Württemberg and the supplier. A restriction of the other contractual rights of Landesbank Baden-Württemberg is explicitly not connected to this regulation.

#### **IV. Signature**

By signing this declaration on sustainability, the supplier confirms that it fulfils the requirements laid out in it. The supplier agrees to Landesbank Baden-Württemberg checking adherence to this declaration on sustainability on the basis of audits.

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Place, date

.....  
Signature company

.....  
Name (function)